

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE
FISCAL YEAR 2016-17**

BOARD APPROVED DATE: June 14, 2016

EFFECTIVE DATE: July 1, 2016
3.00%

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30 or MA	CLASS D BA + 45 or MA + 15	CLASS E BA+ 60 INCL. MA or Dr. or MA + 30	CLASS F BA+ 80 INCL. MA or Dr. or MA + 50
1	44,777	47,555	50,314	53,078	55,851	57,527
2	47,002	49,866	52,730	55,582	58,436	60,189
3	49,248	52,190	55,132	58,090	61,042	62,873
4	51,482	54,512	57,550	60,588	63,630	65,539
5	53,715	56,835	59,965	63,095	66,228	68,215
6	55,948	59,165	62,377	65,601	68,824	70,888
7	58,182	61,490	64,778	68,106	71,399	73,541
8	60,414	63,811	67,211	70,603	73,997	76,218
9	62,645	66,126	69,621	73,101	76,593	78,891
10	64,886	68,465	72,032	75,605	79,179	81,553
11	67,118	70,780	74,449	78,110	81,767	84,220
12	69,357	73,103	76,863	80,612	84,364	86,895
13		75,429	79,270	83,111	86,965	89,573
14		77,750	81,683	85,619	89,555	92,243
18	70,705	79,222	83,277	87,334	91,393	94,135
22	72,053	80,689	84,869	89,048	93,234	96,031
26	73,399	82,160	86,460	90,764	95,075	97,926
30	74,748	83,630	88,055	92,480	96,912	99,819

(maximum initial placement = step 11)

ADDITIONAL STIPENDS

Doctorate - Add 3.5% of Step Placement for earned doctorate.

Special Education - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Special Education - District designated SDC/Separate Class - Add an additional \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Elementary Combination Class Teacher - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Speech Language Therapist/Pathologist/Specialist - Add \$1,000 for full time/proportion of \$1,000 as assignment bears to full time.

JOB RATIO AND WORK YEAR ADJUSTMENTS:

Classroom Teachers (185 days)	1.00	Counselors (195 days)	
School Psychologist (197 days)	1.20	2 periods of counseling	1.04
(Minimum Entry Level E-3)		3 periods of counseling	1.06
School Nurse (197 days)	1.20	4 periods of counseling	1.08
(hired after 1/1/16)(197 days)	1.12	5 (or more) periods of counseling	1.10
Lead Nurse (205 days)	1.20	Middle School Counselors**	
Speech and Language Specialist	1.00		
(185 days* Traditional sites only)			
Speech and Language Specialist		Library Media Teacher (185 days)	1.00
(185 days + 10 days YRE sites)		High School * *	
Special Education Teacher		Middle School * *	
(185 days + 15 days YRE sites)			

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants

* = 5 days

** = 10 days